By: Representative Perkins

To: Judiciary B

HOUSE BILL NO. 1155

AN ACT TO REMOVE SECTION 45-6-11, MISSISSIPPI CODE OF 1972, TO REVISE THE CERTIFICATION AND TRAINING OF PART-TIME, RESERVE, AUXILIARY OR VOLUNTEER LAW ENFORCEMENT OFFICERS; TO AMEND SECTIONS 45-6-13, 45-6-17 AND 45-6-7, MISSISSIPPI CODE OF 1972, IN CONFORMITY; AND FOR RELATED PURPOSES. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 7

8 SECTION 1. Section 45-6-11, Mississippi Code of 1972, is 9 amended as follows:

45-6-11. (1) Law enforcement officers already serving under 10 permanent appointment on July 1, 1981, and personnel of the 11 division of community services under Section 47-7-9, Mississippi 12 Code of 1972, serving on July 1, 1994, shall not be required to 13 14 meet any requirement of subsections (3) and (4) of this section as 15 a condition of continued employment; nor shall failure of any such law enforcement officer to fulfill such requirements make that 16 person ineligible for any promotional examination for which that 17 person is otherwise eligible. Provided, however, if any law 18 enforcement officer certified under the provisions of this chapter 19 20 leaves his employment as such and does not become employed as a law enforcement officer within two (2) years from the date of 21 22 termination of his prior employment, he shall be required to comply with board policy as to rehiring standards in order to be 23 employed as a law enforcement officer; except, that, if any law 24 25 enforcement officer certified under this chapter leaves his employment as such to serve as a sheriff, he may be employed as a 26 27 law enforcement officer after he has completed his service as a 28 sheriff without being required to comply with board policy as to

29 rehiring standards. Part-time law enforcement officers serving on 30 or before July 1, 1998, shall have until July 1, 2001, to obtain 31 certification as a part-time officer.

32 (2) Any person who has twenty (20) years of law enforcement 33 experience and who is eligible to be certified under this section 34 shall be eligible for recertification after leaving law 35 enforcement on the same basis as someone who has taken the basic 36 training course. Application to the board to qualify under this 37 subsection shall be made no later than June 30, 1993.

(3) (a) No person shall be appointed or employed as a law
enforcement officer or a part-time law enforcement officer unless
that person has been certified as being qualified under the
provisions of subsection (4) of this section.

42 No person shall be appointed or employed as a law (b) 43 enforcement trainee by any law enforcement unit for a period not 44 to exceed two (2) years. The prohibition against the appointment or employment of a law enforcement trainee for a period not to 45 exceed two (2) years may not be nullified by terminating the 46 appointment or employment of such a person before the expiration 47 48 of the time period and then rehiring the person for another period. Any person, who, due to illness or other events beyond 49 50 his control, could not attend the required school or training as scheduled, may serve with full pay and benefits in such a capacity 51 until he can attend the required school or training. 52

53 (c) <u>No person shall be appointed or employed as a</u> 54 <u>part-time law enforcement officer who has not met qualifications</u> 55 <u>and completed physical fitness training and testing set and</u> 56 <u>administered by the appointing or employing entity according to a</u> 57 <u>curriculum suggested by the board.</u>

58 (d) No person shall serve as a law enforcement officer 59 in any full-time, part-time, reserve or auxiliary capacity during 60 a period when that person's certification has been suspended, 61 cancelled or recalled pursuant to the provisions of this chapter.

(4) In addition to the requirements of subsections (3), (7)
and (8) of this section, the board, by rules and regulations
consistent with other provisions of law, shall fix other
qualifications for the employment of law enforcement officers,

66 including minimum age, education, physical and mental standards, 67 citizenship, good moral character, experience and such other matters as relate to the competence and reliability of persons to 68 69 assume and discharge the responsibilities of law enforcement 70 officers, and the board shall prescribe the means for presenting evidence of fulfillment of these requirements. Additionally, the 71 72 board shall suggest qualifications for the appointment or employment of part-time law enforcement officers and * * * 73 74 develop * * * a part-time law enforcement officer training program that will be available to local jurisdictions. 75

76 (5) Any elected sheriff, constable, deputy or chief of 77 police may apply for certification. Such certification shall be 78 granted at the request of the elected official after providing 79 evidence of satisfaction of the requirements of subsections (3) 80 and (4) of this section. Certification granted to such elected officials shall be granted under the same standards and conditions 81 as established by law enforcement officers and shall be subject to 82 83 recall as in subsection (7) of this section.

(6) The board shall issue a certificate evidencing 84 satisfaction of the requirements of subsections (3) and (4) of 85 this section to any applicant who presents such evidence as may be 86 87 required by its rules and regulations of satisfactory completion 88 of a program or course of instruction in another jurisdiction equivalent in content and quality to that required by the board 89 90 for approved law enforcement officer education and training 91 programs in this state, and has satisfactorily passed any and all 92 diagnostic testing and evaluation as required by the board to 93 ensure competency.

94 (7) Professional certificates remain the property of the
95 board, and the board reserves the right to either reprimand the
96 holder of a certificate, suspend a certificate upon conditions
97 imposed by the board, or cancel and recall any certificate when:
98 (a) The certificate was issued by administrative error;

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(b) The certificate was obtained through misrepresentation or fraud;

101 (c) The holder has been convicted of any crime102 involving moral turpitude;

103 104 (d) The holder has been convicted of a felony; or

(e) Other due cause as determined by the board.

105 (8) When the board believes there is a reasonable basis for 106 either the reprimand, suspension, cancellation of, or recalling 107 the certification of a law enforcement officer or a part-time law 108 enforcement officer, notice and opportunity for a hearing shall be 109 provided in accordance with law prior to such reprimand, 110 suspension or revocation.

(9) Any full- or part-time law enforcement officer aggrieved by the findings and order of the board may file an appeal with the chancery court of the county in which such person is employed from the final order of the board. Such appeals must be filed within thirty (30) days of the final order of the board.

(10) Any full- or part-time law enforcement officer whose certification has been cancelled pursuant to this chapter may reapply for certification, but not sooner than two (2) years after the date on which the order of the board cancelling such certification becomes final.

SECTION 2. Section 45-6-13, Mississippi Code of 1972, is amended as follows:

123 45-6-13. (1) The board shall establish, provide or maintain 124 law enforcement training programs through such agencies and 125 institutions as the board may deem appropriate.

126 (2) The board shall authorize, but only from such funds 127 authorized and appropriated by the Legislature, the reimbursement 128 to each political subdivision and to state agencies of at least 129 fifty percent (50%) of the allowable salary and allowable tuition, 130 living and travel expense incurred by law enforcement officers in 131 attendance at approved training programs, provided said political

132 subdivisions and state agencies do in fact adhere to the selection 133 and training standards established by the board. * * *

134 (3) The board is authorized to expend funds for the purpose 135 of providing a professional library and training aids that will be 136 available to state agencies and political subdivisions.

If any * * * law enforcement officer in this state who 137 (4) is employed by a municipality, county or other governmental entity 138 139 shall, within three (3) years after the date of his employment, 140 resign from, or be terminated from, employment by such entity and immediately become employed by another governmental entity in a 141 142 law enforcement capacity, then the governmental entity by which the resigned or terminated officer is employed shall reimburse the 143 governmental entity from which the officer resigned or was 144 terminated a proportionate share of the officer's law enforcement 145 146 training expenses which were incurred by such entity, if any.

147 SECTION 3. Section 45-6-17, Mississippi Code of 1972, is 148 amended as follows:

149 45-6-17. (1) Any * * * law enforcement officer who does not 150 comply with the provisions of this chapter, or whose certificate 151 has been suspended or revoked under provisions of this chapter, 152 shall not be authorized to exercise the powers of law enforcement 153 officers generally, and particularly shall not be authorized to 154 exercise the power of arrest.

(2) Any state agency or political subdivision that employs a 155 156 person as a * * * law enforcement officer who does not meet the 157 requirements of this chapter, or who employs a person whose certificate has been suspended or revoked under provisions of this 158 159 chapter, is prohibited from paying the salary of such person, or 160 providing any public monies for the equipment or support of the 161 law enforcement activities of such person and any person violating 162 this subsection shall be personally liable for making such 163 payment.

164 SECTION 4. Section 45-6-7, Mississippi Code of 1972, is

165 amended as follows:

166 45-6-7. In addition to the powers conferred upon the board 167 elsewhere in this chapter, the board shall have power to: (a) Promulgate rules and regulations for the 168 169 administration of this chapter, including the authority to require 170 the submission of reports and information by law enforcement agencies of the state and its political subdivisions. 171 172 Establish minimum educational and training (b) standards for admission to employment * * * as a law enforcement 173 174 officer * * * (i) in a permanent position, and (ii) in a 175 probationary status. 176 (c) Certify persons as being qualified under the provisions of this chapter to be law enforcement officers * * *. 177 (d) Revoke certification for cause and in the manner 178 179 provided in this chapter. 180 Establish minimum curriculum requirements for basic (e) and advanced courses and programs for schools operated by or for 181 182 the state or any political subdivision thereof for the specific 183 purpose of training police and other law enforcement 184 officers * * *. 185 (f) Consult and cooperate with counties, 186 municipalities, state agencies, other governmental agencies, and 187 with universities, colleges, junior colleges and other institutions concerning the development of training schools, 188 189 programs or courses of instruction for personnel defined in this 190 chapter. Make recommendations concerning any matter within 191 (g) 192 its purview pursuant to this chapter. 193 (h) Make such inspection and evaluation as may be 194 necessary to determine if governmental units are complying with 195 the provisions of this chapter. 196 Approve law enforcement officer training schools (i) 197 for operation by or for the state or any political subdivision

198 thereof for the specific purpose of training personnel defined in 199 this chapter.

(j) Upon the request of agencies employing personnel defined in this chapter, conduct surveys or aid municipalities and counties to conduct surveys through qualified public or private agencies and assist in the implementation of any recommendations resulting from such surveys.

(k) Upon request of agencies within the purview of this chapter, conduct general and specific management surveys and studies of the operations of the requesting agencies at no cost to those agencies. The role of the board under this subsection shall be that of management consultant.

(1) Adopt and amend regulations consistent with law,for its internal management and control of board programs.

(m) Enter into contracts or do such things as may be necessary and incidental to the administration of this chapter. SECTION 5. This act shall take effect and be in force from and after July 1, 1999.